

JOB OPENING: Plant Manager Grain Processing and Co-Packing

Company: ZEGO

Location: Montana Gluten Free facility in Belgrade, MT

How to Apply: Please email Brian Jansen, brian@zegofoods.com, with your interest and include your experience, location, timeline for when available to start, and contact information.

About ZEGO: At ZEGO (zegofoods.com), we are driven by a profound mission to regenerate soil, uplift people, and restore our planet through a groundbreaking approach to supply chain infrastructure. Our Collaborative Integrative Value Chain (CIVC) is a pioneering business model that redefines the purpose of the middle supply chain, aligning U.S. farmers, processing facilities, brands, and consumers to ensure fair pricing for producers and consumers while promoting the health of individuals and the environment.

About the position: We are seeking to hire a plant manager to oversee operations of the milling and packaging facility at Montana Gluten Free to ensure the efficient production of high-quality grain products. As our Grain Processing Plant Manager, you will lead a team of employees, implement production strategies, and maintain a safe and compliant working environment.

As Plant Manager, you will be a core member of our team in building a new collaborative supply chain built on transparency, trust, and integrity. You will play a pivotal role in ensuring that our operations reflect these values and our commitment to a sustainable future for Montana value-added agriculture.

Who should apply: We seek values-aligned individuals who are passionate about innovation and collaboration and have a deep respect for the Earth and people. If you share our vision and dedication, we invite you to become an integral part of our mission.

Responsibilities:

1. Oversee all aspects of the grain milling and packaging facility, including production, quality control, maintenance, safety, shipping, and administration.
2. Develop and implement production plans to meet customer demand while maintaining high-quality standards.
3. Manage and optimize milling and packaging processes to ensure efficiency, cost-effectiveness, and product consistency.

4. Lead a team of production staff, providing guidance, training, and performance feedback to ensure a skilled and motivated workforce.
5. Implement and enforce safety protocols and regulatory compliance standards to maintain a safe working environment.
6. Monitor production metrics, analyze performance data, and implement continuous improvement initiatives to enhance operational efficiency.
7. Coordinate with Zego management to ensure timely availability of raw materials and packaging supplies.
8. Collaborate with Quality Director to uphold product quality standards and compliance with industry regulations.
9. Manage equipment maintenance schedules and coordinate repairs and upgrades to minimize downtime and maximize productivity.
10. Manage budgets, monitor expenses, and identify cost-saving opportunities to improve operational profitability.

Qualifications:

1. Previous experience in a food processing or milling facility. Experience with grain processing is a plus.
2. Basic understanding of food safety programs and quality management systems (e.g., HACCP, GMP).
3. Leadership skills to effectively manage a team, foster a culture of continuous improvement, and drive operational excellence
4. Excellent communication and interpersonal skills to work with customers, suppliers, and plant personnel.
5. Analytical and problem-solving abilities to optimize production processes, troubleshoot issues, and implement solutions.
6. A degree or significant experience in food manufacturing, engineering, business management, or a related field.

Salary Range:

\$85-110k per year, dependent on qualifications and experience.